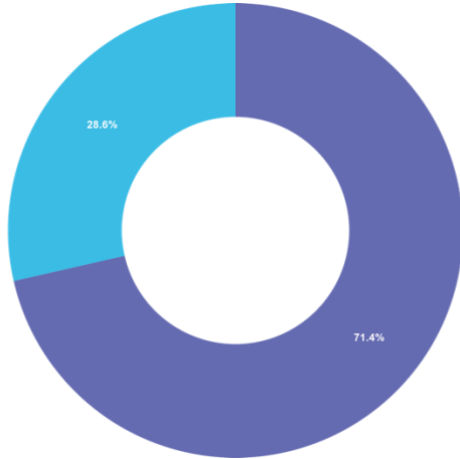


## Session Feedback - SRJ (August 30, 2023)

Greetings Thanks for participating in our session today. Please take a couple of minutes to complete this survey, so that we can continue to plan days that meet your leadership needs.

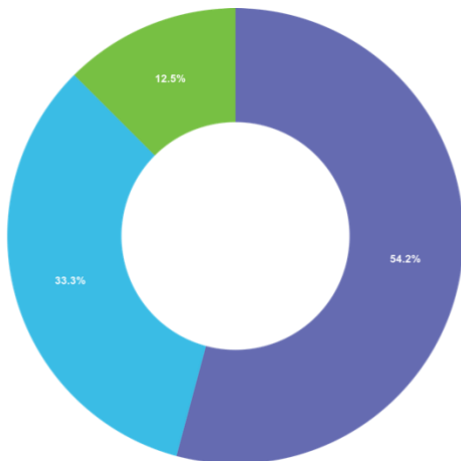
**Q1** The learning I have done today has been a valuable use of my time.



	Label	Total
●	strongly agree	15
●	mostly agree	3
●	slightly agree	0
●	neither agree nor disagree	0
●	slightly disagree	0
●	mostly disagree	0
●	strongly disagree	0

Responses 18 Answered 18 Unanswered 0

**Q2** The material, skills, and goals from this learning will positively impact my own work:

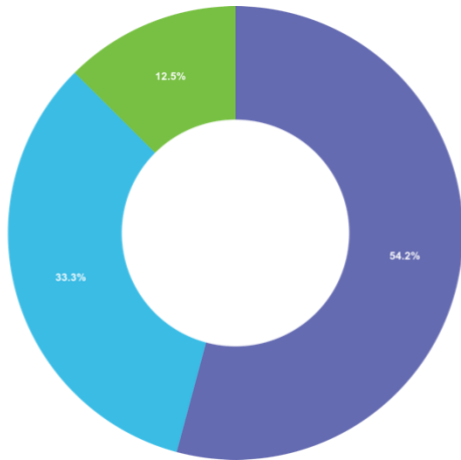


	Label	Total
●	strongly agree	13
●	mostly agree	4
●	slightly agree	1
●	neither agree nor disagree	0
●	slightly disagree	0
●	mostly disagree	0
●	strongly disagree	0

Responses 18 Answered 18 Unanswered 0

## Session Feedback - SRJ (August 30, 2023)

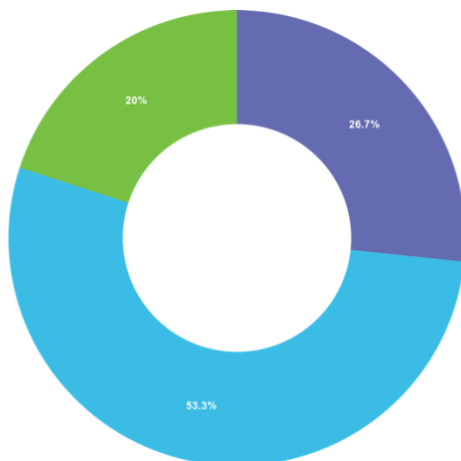
**Q3** The material, skills, and goals from this learning will positively impact my work with my team:



	Label	Total
●	strongly agree	13
●	mostly agree	4
●	slightly agree	1
●	neither agree nor disagree	0
●	slightly disagree	0
●	mostly disagree	0
●	strongly disagree	0

Responses 18 Answered 18 Unanswered 0

**Q4** The material, skills, and goals from this learning will positively impact my work with my organization:



	Label	Total
●	strongly agree	8
●	mostly agree	8
●	slightly agree	2
●	neither agree nor disagree	0
●	slightly disagree	0
●	mostly disagree	0
●	strongly disagree	0

Responses 18 Answered 18 Unanswered 0

## Session Feedback - SRJ (August 30, 2023)

### Q5 Between now and the next session, I will be focussing on:

Making strong connections with my own team and working on building relationships!

Supporting my colleagues' goals, being curious about what matters to them, making them feel valued, and not trying to fix anybody.

Being more aware of my listening levels and being a more intentional Level 2 or 3 Listener Building my peer coaching skills

being vulnerable and delegate rather than taking everything on myself

Coaching conversations, ensuring I respect and acknowledge people's different "types" that they bring with them and utilize the strengths of my team members to make an even stronger team.

Value within my scope of influence (celebrating and empowering members based on their strengths and values)

Appreciating and learning about others preferences so that collaboration can be more successful and fulfilling.

3 types of listening fostering community within my leadership group and the organization

-Active listening, asking quality questions, getting feedback from my department

Finding ways to get out of my office to be present for staff (and to be happy)

Trying to apply what I learned and coming back with questions to further improve

communication - change begins when we ourselves take responsibility for it.

Asking good questions, listening at a high level

building relationships with teams, developing and enacting norms

not solving people's problems for them, but asking questions to coach them to their own solutions.

Being a better listener. Leaving space for others to learn and grow.

Our key learnings

**Responses** 18 **Answered** 17 **Unanswered** 1

## Session Feedback - SRJ (August 30, 2023)

### Q6 What supports do you need to meet your leadership goals?

Open communication from admin. Clear goals and objectives. Time to make changes.

Time with my SLT people to dialogue and check-in

Time to collaborate with colleagues in similar leadership roles

check ins and boundaries

A one-on-one session might be lovely. More practical resources that I can refer to. Time to practice what I have learned. More professional reading and conversations.

The support of my colleagues and the resources you have given us so far are a good start (will reassess once I have started to work in the role)

Check-ins with other SLT leaders, clear direction from SAT.

Meet with individuals completing the same tasks in small groups Feedback on my attempts  
Connected to organization information and planning

-Regular check in's with my Principal

I'm not sure

- the team of HoDs - more information about the structure of the school and roles

SAT needs more guidance on how to get to a stronger purpose and connection as our own team

Meeting structures that allow for meaningful participation for people in the meetings

continued collaboration in all teams I am a part of; particularly SAT in the shared learning journey

My MS GTL team check ins

**Responses** 18 **Answered** 15 **Unanswered** 3

### Q7 Please provide any other feedback or suggestions for improvement:

I liked the modelling aspect of the session (i.e., how we could incorporate some of the techniques used in the session in our school-based meetings).

For session? I think bridging the gap between higher and lower is needed. Not sure all are aware of the gap. or for myself? practice

Thank you Heather for a wonderful two days. I appreciate the knowledge and skill you brought to these sessions. I am looking forward to continuing our work together.

n/a

Heather was incredibly responsive to the group's needs. It alleviated some of the pressures that seemed to be universally experienced within the group.

I want to dive deeper into the nitty gritty. Get to the issues and speak more of our truth to find answers to problems.

n/a

**Responses** 18 **Answered** 7 **Unanswered** 11