

## Hopes

### Team:

- More productive as group
  - Cohesive
- Collaboration
- Cohesive team
- Effective advancement team
- Shared decision making
- Strong, caring, fun (with humour) relationships
- Inspiring others to be the best they can be
- Mend the disconnect/improve communication

### Personal Growth:

- I learn and grow and that it changes behaviour and impact
- Build expertise in leadership and coaching

### Purpose:

- Greater purpose

### Stability:

- That we have moved past “urgent” mode
  - Pandemic gone
  - ACR done
- Stability and continuity

## Fears

### Direction:

- Spinning wheels in advancement
- Everything will stay the same
- Further disconnect
- Nothing changes (status quo)

### Influence:

- Silo mentality
- Rudderless
- Without influence
  - Why bother

St. John's Ravenscourt  
Senior Administrative Team  
August 2023

- Staff, family, community disengagement due to fatigue, inflation, etc

Time:

- Crisis management
- Learning is lost in "busyness" of work
- Time (lack)
- Not achieve the expectations I have set for myself

### **Success**

Collaborate and Empower:

- Improved communication
- Knowing that we collaborated, supported and encouraged each other
- Team and faculty feel empowered and supported to be their best

Vision, Mission and Values:

- Shared vision understood by all
- Moved further toward our goals and mission
- Team and faculty have understanding of direction/strategy
- Increased participation and enjoyment
  - All community

Connectivity and Change:

- Efficient decision making
- Private with a public purpose
- Feeling proud of the job I have done when I reflect back
- Some notable change
- Greater connectivity