

LEADERSHIP CHALLENGES

Peel Regional Police - Senior Leaders EXCEL

October 17, 2024

- setting boundaries and respecting those of others
- false narratives (gossip=fact??) about us/organization
- tension - align with vision and support team
- agitators - can be a vortex - how to manage?
 - ➔ impact on team - “laggarts” - vision alignment and performance issues
- “I make the same \$\$\$ as...” resentment
- distractions/personal life outside of work
- level of support from our peers/bosses
- level of engagement - post-COVID