

Senior Leadership Team - Greater Sudbury Police Service - 2025-26

TWO IDEAS

- I like the group agreements to help the team move forward
- Many members of the team have common beliefs and are looking for a similar outcome.
- Loved the group learning contract building sessions (agreements)
- Loved the listening demonstration
- Listening levels - important to understand the difference
- Being present - mindful leadership
- Got plenty out of the listening exercises
- Look forward to interacting with other peers in group activities tomorrow
- Levels of listening
- Enjoy the opportunity to learn
- Start listening more
- Group agreements - I have never considered drafting such a document with a team
- Being present and actively listening is essential as a senior leader
- Make time to engage the team in person on a regular basis to facilitate active listening
- Keep working on listening and being present
- I do need to self-reflect more positively - not focus as much on what I need to improve
- Active listening - will be more aware of how I am listening
- Group agreement - very beneficial
- Reflecting on the leadership qualities and what I need to work on
- Practice deep listening

ONE SUGGESTION

- I like the option to move around for the conversations
- Nothing - excellent
- Continue to be vulnerable
- Thank you for being authentic - this journey is important for us to build trust
- Working audio 😊
- Continue with a safe environment/space
- A/C noise made it difficult to concentrate. Not your problem but for awareness

