HOPES

SELF-DEVELOPMENT

- Know my blind spots more clearly
- Better understanding of self
- Learn more about myself and how I can show up as the best version of me
- Embrace of lifelong learning
- Development of self for collective success
- Gain knowledge through a new experience

UNDERSTANDING OF OTHERS

- Understanding of peers
- Great understanding of my peers
- Get to know the SLT on a more personal level
- Gain a better understanding of the team
- Learn more about each member of SLT and how we can work better together

TEAM COHESION

- More cohesive team
- Stronger, cohesive team
- Stronger team dynamics among SLT
- Create a healthy respectful team and an atmosphere of genuine respect
- Build trust
- Pass on learning to unit leaders
- Enhance my ability to develop team members

LEADERSHIP

- Become a better leader
- Identify/define ways to address weaknesses in leadership style
- Become a stronger and more impactful leader
- Be the Chief Information Tech Officer

FEARS

RELATIONSHIPS

- Not keeping professional balance
- Fear of rejection (not being accepted)

FAILURE OF GROWTH & INITIATIVE

- Not able or motivated to move forward as a team
- Lack of initiative
- Fear of repeating mistakes
- Fear of stagnation

STATUS QUO

- No changes
- Nothing will change
- Lack of commitment and follow-through by team/leadership
- Failure to challenge the status quo (staying stagnant/stuck)

REALIZATION OF PERSONAL FAILURES

- Feeling unprepared
- Not being able to manage the responsibilities expected/asked
- Realizing my own weaknesses (mental/emotional)
- Realizing lack of impact on others

LACK OF PEER (SLT) SUPPORT

- Failure of projects due to no support from SLT
- Burnout without support of SLT

LACK OF TRUST

- Misjudging intentions
- Not being able to rely on colleagues
- Judgment from others
- Not being able to be vulnerable in front of team
- Fear of misuse of confidences

SUCCESS

👥 TEAM DYNAMICS

- Synergy amongst the SLT
- No longer feel anxious at SLT meetings
- Trust will be gained amongst the team
- We have become a more connected and stronger team
- Strong partnership
- SLT aligned and supporting each other
- Team dynamics have improved
- I personally have leadership growth
- Recognizing how tools and strategies have helped navigate challenges both within SLT and with colleagues
- Cohesive team
- Stronger group dynamic
- Bonding
- Teamwork
- While wisdom defines the project, growth is connecting to something greater than ourselves, an aspiration or vision larger than the task at hand

🧍 BELONGING

💬 COMMUNICATION

- Decrease in negativity among SLT members
- A more positive general attitude
- More communication
- Improved communication

📡 SELF AWARENESS

- I have a much better understanding of myself and my peers
- I learn something about myself that makes me better
- I have added additional tools to my toolbox
- I am positively impacting our teams and sharing what we have learned to develop our future leaders
- We have frequent respectful interactions