

TEAM CHARTER

Greater Sudbury Police Service
Senior Leadership Team

VISION

As a leadership team create an organization delivering high value impact through respect, collaboration, humility, empathy, and mindfulness.

PURPOSE

Working together to leverage our collective expertise and experience to support each other, our members, and our service delivery.

TEAM MEMBERS

Andrea	Marc
Barry	Melissa
Celyne	Natalie
Chris	Nathan
Holly	Robert
Jerry	Sara

GROUP AGREEMENTS

Be respectful.
Assume positive intent.
Have fun!
Participate fully.
Lean into discomfort.

SUCCESS MEASURES

The team will develop/ locate/ project management software and be trained in it, to build and support intentional, inclusive collaboration.

The team will debrief the collaborative processes to gain feedback (short check-ins at key moments)

VALUES

RESPECT
HARD WORK
FAMILY
HONESTY
PROFESSIONALISM

GOALS

The team will intentionally, inclusively, clarify ownership of bigger projects and seek collaboration with key stakeholders and colleagues on 3 – 4 larger projects between December and June.

The team will intentionally incorporate lessons learned back into the process through regular SLT meetings or other key touch points.